

# Culture

The Hololive Resort Subs group was created as a **direct response** to low-quality, rushed, subpar VTuber translations. We strive for the following points:

- High Quality
- Well-translated
- Paranoid quality assurance

To assure *quality*, the role of a QCer is vital.

(No one will like you [jk], but you will ensure we put out awesome releases!)

The most important trait of a QC is to be **anal**. Meticulous, detail-oriented, sharp-eyed, and with common sense. As such, we expect QCers to be individuals that aren't afraid of going after people, providing lots of details and reasoning, and doing your due diligence in looking up chat history, doing some additional research as necessary to get what you want, or consulting people as necessary. You will spot issues that someone watching a video in the background won't care, but *you do*. And it *bothers you*.

The second most important trait of a QC is that you **care**. You are likely taking up this role because you want to eviscerate spidsubs, mistakes — which you can spot like a sore thumb — ruin an experience for you. The best QCer cares about the differences between an em dash and an en dash, that one frame glitch where the subs blinked, and the fact that a video used Takeshi-kun for every instance except one, where it was just "Takeshi." *And you want to fix it.*

If this sounds like a personality set that aligns with you, then welcome!

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